

**EMPLOYMENT APPLICATION  
ADAPTTOSOLVE, INC.**

**ALL POTENTIAL EMPLOYEES ARE EVALUATED WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB RELATED HANDICAP OR ANY OTHER LEGALLY PROTECTED STATUS.**

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_ Other Phone \_\_\_\_\_

Email Address: \_\_\_\_\_ @ \_\_\_\_\_

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Birth Date: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Position Sought: \_\_\_\_\_

How did you learn about the position? \_\_\_\_\_

When are you available for work? \_\_\_\_\_ Desired Wage/Salary \$ \_\_\_\_\_ per \_\_\_\_\_

**SECURITY AND BACKGROUND**

**ATS works with school systems, government and customers who often require security clearance/background checks. Disclose any information that might prevent you from passing such a check.**

Are you a U.S. citizen, or are you otherwise authorized to work in the U.S. without any restriction? [ ] Yes [ ] No

Have you ever been arrested/convicted of any crime that might disqualify you? [ ] Yes [ ] No If yes, describe:

Have you ever been convicted of a felony, crime against children or family violence? [ ] Yes [ ] No If yes, describe:

Have you been convicted of a driving violation in the last 5 yrs that might prevent you from driving for business? [ ] Yes [ ] No  
If yes, describe:

- If selected for employment, do you have an active non-compete clause from previous employer? [ ] Yes [ ] No
- If selected for employment, are you willing to submit to a pre-employment drug screening test? [ ] Yes [ ] No
- If selected for employment, are you willing to submit to a pre-employment background check? [ ] Yes [ ] No
- If selected for employment, are you willing to submit a copy of your MVR within past 30 days? [ ] Yes [ ] No

**EDUCATION**

School Name	Location	Years Attended	Degree Received	Major

Training, certifications, or licenses (please provide copies): \_\_\_\_\_

List other information pertinent to the employment you are seeking: \_\_\_\_\_

**EMPLOYMENT HISTORY**

Identify any prior agreement between applicant and any prior employer or business associate which would in any way affect the ability of applicant to perform the obligations of employment with AdaptToSolve, Inc., specifically including but not limited to any covenant not to compete, covenant not to solicit customers or employees, covenant not to disclose confidential information and/or trade secrets, or similar covenants which would in any way restrict the actions of applicant, including the time of such restriction:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Most Recent First.)

1. Employer \_\_\_\_\_ Job Title \_\_\_\_\_  
Dates Employed \_\_\_\_\_ Prior Position Held within Company (if any): \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_ Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_  
Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_  
Duties Performed \_\_\_\_\_

Reason for Leaving \_\_\_\_\_  
May we contact this employer? [ ] Yes [ ] No

2. Employer \_\_\_\_\_ Job Title \_\_\_\_\_  
Dates Employed \_\_\_\_\_ Prior Position Held within Company (if any): \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_ Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_  
Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_  
Duties Performed \_\_\_\_\_

Reason for Leaving \_\_\_\_\_  
May we contact this employer? [ ] Yes [ ] No

3. Employer \_\_\_\_\_ Job Title \_\_\_\_\_  
Dates Employed \_\_\_\_\_ Prior Position Held within Company (if any): \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_ Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_  
Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_  
Duties Performed \_\_\_\_\_

Reason for Leaving \_\_\_\_\_  
May we contact this employer? [ ] Yes [ ] No

**ACKNOWLEDGMENT AND AUTHORIZATION**

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that missing, false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date